



**KTUNAXA
NATION**

We invite you to apply for the position of...

SOCIO- ECONOMIC RESEARCH SPECIALIST

ECONOMIC & INVESTMENT SECTOR

TERM SPECIFIC- FULL-TIME

The Ktunaxa Nation is characterized by the spirit of courage, initiative, innovation, perseverance, and leadership that it has brought to the work of preserving and protecting both the past and the future of its people. This has been accomplished through the exceptional commitment and vision of its human resources. It is therefore expected that employees who represent the Ktunaxa Nation will be committed to honouring the spirit of the Nation's work by putting their best into all that they do and by conducting themselves at all times ethically, professionally and respectfully.

POSITION SUMMARY:

The Socio-Economic Research Specialist is a 2-year term position designed to secure the professional capacity needed to:

- conduct analysis and produce a report of risks and opportunities in KNC Rights and Title related contracts and agreements;
- lead the qualitative research to support the development of a socio-economic assessment in Elk Valley;
- work cross-sectoral to ground research findings;
- Assist the Economic and Investment negotiation team.

This position is highly entrusted to conducting grounded research that will ultimately influence Ktunaxa's economic investments, strategic plans, and personal investments of citizens (in capacity building or entrepreneurial endeavours). The research must stand along and meet the ongoing needs of the Ktunaxa Nation Governments for many years.

DUTIES AND RESPONSIBILITIES:

- Compile research of KNC agreements and contracts focusing on indexing economic benefits negotiated;
- Support the economic risk and opportunities assessment of the KNC agreements research;
- Report to leadership as required;
- Maintain Ktunaxa cultural integrity throughout process development and implementation;
- Provide research and analytical support needed to develop a socio-economic impact assessment of Coal Mining in Qukin Amakis;
- Other duties as determined and assigned based on the Socio-Economic Research Specialists skillset.

POSITION QUALIFICATIONS

Academic Preparation

Requires a post-secondary degree in Economics, Business Administration, Political Science, or another equivalent combination of education and experience.

Experience / Expertise

- 8+ years of experience performing grounded research and/or interviews
- 2-5 experience in socio-economic research and/or planning
- Experience working for First Nations producing interviews and respectful
- Highly attuned to colonization impacts and their cumulative effects
- Professional diplomacy and communications
- Ability to connect with people at various levels to achieve a fulsome understanding of the economic climate of citizens and First Nations
- Proven record of trustworthiness and adherence to confidentiality protocols
- Ability to work both independently and within a team environment while adhering to the direction provided by leadership
- Advanced communication skills and experience in agreement negotiations
- Ability to relay technical information in a manner that is understandable and meaningful to various audiences

The Ktunaxa Nation Council is committed to providing and maintaining a safe and healthy work environment for all employees and the people, Communities and Bands that we serve. Successful candidates must be fully vaccinated against infection by COVID-19. Candidates who are unable to be vaccinated due to a personal characteristic protected under applicable human rights legislation may request to be exempt from this requirement.

Ktunaxa candidates are encouraged to apply; support to apply for this position can be accessed through the Education and Employment Sector Service Center. Ktunaxa Applicants are encouraged to apply for this position regardless of experience or qualifications as on-the-job training may be considered.

Come with your willingness to learn!

Please submit your cover letter and resume
Tell us what attracts you to the position and how your experiences relate.

**Human Resources
Ktunaxa Nation Council
PO 7825 Mission Road
Cranbrook, BC V1C 7E5
KNC-HR@ktunaxa.org
Fax: (250) 489-2438**

CLOSING DATE: August 3rd, 2022 by 4:30 MST

We thank those who apply; however, only those selected for an interview will be contacted.