



ʔAQʔAM

INTERNAL JOB POSTING

2 PERMANENT FULL-TIME POSITIONS!

Safety and Security (ksukqawsaqwun ɕ ɕmakwiɕkniyam) Officer Trainees

Internal job postings are open only to current ʔaqʔam staff, ʔaqʔam Band Members and other Ktunaxa Bands' Members

The Safety and Security (ksukqawsaqwun ɕ ɕmakwiɕkniyam) Officer Trainee (the Trainee) position is an opportunity for an interested ʔaqʔamnik to gain training and employment in the areas of compliance and enforcement. The Trainee will be responsible for patrolling lands and liaising with enforcement agencies as needed in order to ensure ʔaqʔam's Land Code laws and regulations are promoted and adhered to. Further, the Trainee will play an essential role in the engagement and mentorship of citizens on the land to promote stewardship, deliver relevant safety programs within the ʔaqʔamnik school, and work to create safe community environments.

KEY RESPONSIBILITIES

- Willingness to pursue the following training/courses supported by ʔaqʔam:
 - CPR/First Aid Training
 - Conflict Resolution
 - Restorative Justice
 - Basic or Advanced Security Training
 - Natural Resource Law Enforcement, Criminology, Bylaw, and/or Investigative Courses
 - Other courses as required, offered through the Justice Institute of BC or other such institutions
- Patrol, monitor, and respond to reports of concern on the lands.
- Uphold ʔaqʔam laws, regulations, policies, and plans related to land use by issuing violations.
- Work with the ʔaqʔamnik school to develop and deliver age-appropriate programming for students (ex. D.A.R.E.).
- Conduct community outreach and education on stewardship principles and the *ʔaqʔam Amended Land Code*.
- Conduct compliance monitoring and site inspections for all land instruments.
- Build relationships with provincial and federal enforcement and court agency staff.
- Collect and interpret environmental data.
- Prepare relevant reports in relation to job duties.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of and/or willingness to learn ʔaqʔam laws, regulations, policies, and plans.
- Preference will be given to individuals with ʔaqʔamnik and Ktunaxa ancestry.
- Strong interpersonal skills and ability to interact with people from various backgrounds.
- Must be reliable and willing to work flexible hours (day/night).
- Strong communication (verbal and written) skills.
- Willingness to undergo a Criminal Record Check.
- Valid Class 5 Driver's License is required.



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TRAINING, EDUCATION, AND EXPERIENCE

- Completion of Grade 12 or GED equivalent required.
- Knowledge of Ktunaxa culture, traditions and values required.
- Enforcement related training or continued education or post-secondary is an asset.
- Previous experience in an enforcement capacity on/off reserve is an asset.
- Previous experience in an office setting is an asset.

CRITICAL SUCCESS FACTORS

Our purpose is serving the ʔaqam Community and the Ktunaxa Nation overall. Therefore, anyone who joins the organization should have an understanding of ʔaqam and/or the Ktunaxa Nation. This understanding can be gained from being a member of the ʔaqam Community and/or the Ktunaxa Nation, being from ʔaqam or Ktunaxa ancestry, or from working with the Community and/or the Nation. If a person looking to join the ʔaqam Organization does not currently possess this understanding of the Community or Nation, they must demonstrate a genuine interest to learn more and immerse themselves in the culture to gain a greater understanding and be a true ally.

For further information about this position, please visit our website aqam.net under *Employment and Contract Opportunities*.

Please submit your cover letter and resume marked “confidential” to:

Amanda Gnucci, HR Generalist

ʔaqam Administration

7470 Mission Road, Cranbrook, BC, V1C 7E5 e-mail: agnucci@aqam.net Fax: 250-426-8935

Closing Date: Sunday, June 13th, 2021 @ 4:30 p.m. MT - Any applications received after this time will not be considered. Thank you to all those that apply, however only those selected for an interview will be contacted.

Preference will be given to candidates of Ktunaxa or other First Nations ancestry. If you are a Ktunaxa citizen who is interested in this opportunity but do not feel you have the necessary qualifications, please contact the Ktunaxa Nation Council Education and Employment Sector.