



Position: SEM Resort Ltd. – Director

Reports to: St. Eugene Mission Holdings Ltd. (HoldCo)

Number of Vacant Positions: 1

Term Length: 5 years

Qualifications:

To qualify as a director of the Resort, the individual must:

- Be of good character, credibility, and reputation
- Be business-minded with business experience
- Qualify as a director under the legislation of the relevant jurisdiction
- Criminal Record Check

The Board of Directors of a Resort Business will not consist of a majority of any of the following:

- Senior executive officers of Ktunaxa Nation Council Society (KNCS) including chair, chief administrative officer, chief executive officer, chief financial officer, directors of corporate sectors, or other similar KNCS offices
- Administrative or executive assistants to any senior executive officers of KNCS
- Directors of KNCS

The SEM board of directors and any Future Operating Business board of directors must be well-rounded, and the following knowledge and experience will be considered:

- legal
- accounting/financial
- investment
- business/industry ownership or operations
- business connections/relations that benefit Community Shareholders' economic development
- marketing

Obligations:

SEM and Future Operating Businesses Must do Business Planning

- SEM must develop and maintain long-term business plans, long-term strategic plans (addressing how to implement the business plan) and annual operations plans for SEMLP business.
- The board of directors managing the relevant business will approve its own long-term business and strategic plans
- The directors SEM and any Future Operating Businesses will update the relevant long-term business and strategic plans on an annual basis for their own approval.
- SEM must promptly provide a written copy of each approved long-term business and strategic plans, and all amendments and updates to those plans to Holdco.

Additional Considerations:

- Preference will be given to qualified candidates who are Ktunaxa or Secwépemc and/or carry knowledge of the Ktunaxa and Secwépemc values and ways of being.
- A strong desire to uphold the values and progress the visions of the aforementioned First Nations is necessary.
- Experience working with First Nations and/or Resort environments considered an asset.

Meeting and Reporting:

- Directors of SEM must report quarterly to HoldCo;
- Quarterly SEM Resort Ltd meetings – or as needed based on business requirements
- Each calendar year there will be one annual meeting of the Resort Business Group, within 120 days of the fiscal year end of SEMLP.

Honorarium

Each Director will receive \$500 per meeting.

Please submit your cover letter and resume to:

taylor.wilson@ktunaxa.org

Position posted February 25 2025