



Ktunaxa Kinbasket  
Child & Family  
Services Society

*We invite you to apply for the position of...*

## Resident Elders

Permanent, Part Time

ᑭᑭᑭᑭᑭ, ᑭᑭᑭᑭᑭ, ᑭᑭᑭᑭᑭ, BC

**Who We Are:** Ktunaxa Kinbasket Child & Family Services (KKCFSS) is a non-profit Delegated Aboriginal Agency governed by the Ktunaxa Nation Council Social Sector Board. KKCFSS is available to Ktunaxa citizens, First Nations, Métis and Inuit living on and off-reserve in the Ktunaxa Traditional Territory.

KKCFSS believes in a holistic approach to providing services with some fundamental beliefs:

- Healthy communities make healthy children.
- Children are the future of our, and all, nations.
- Children have the right to a safe, secure and culturally appropriate family and community experience.
- Children have the right to grow up connected to their family, community and culture.
- Families have the right to culturally relevant services.

**The Opportunity:** The Resident Elder provides a wide range of cultural support to all program areas of KKCFSS. The Resident Elder is available to provide guidance, advice and encouragement to all agency staff, children and youth in care, caregivers and birth family members. The Resident Elder will also be responsible for collaborating with agency staff regarding various agency ceremonies and/or events and will assist with including appropriate community contacts. Staff will also be supported by the Resident Elder to perform their duties in a way that incorporates services rooted in strong cultural values.

### In the Role as Resident Elder, You Will:

- Support employees to provide culturally appropriate services within their daily job functions.
- Create and facilitate culturally appropriate workshops or training regarding Traditional knowledge and culture.
- Collaborate with employees in preparation of Agency ceremonies and/or events and ensure appropriate cultural contacts are in place to honour the traditional territories of which KKCFSS ceremonies and/or events are taking place.
- Offer cultural mentorship to agency staff, children and youth in care, birth family members, and/or caregivers.
- Participate in cultural planning for children and youth in care, which could include identifying appropriate cultural mentorship for those children and youth within the urban community.
- Provide direct support to the Traditional Foundations and Support team by participating in program development and by participating in the various program days to connect with children and youth in care.
- Maintain the confidentiality of all employees, children and youth in care, birth family members, foster parents and other community partners.
- Be available on short notice to support staff using traditional forms of healing and wellness.
- Attend staff meetings.
- Attend workshops as assigned by the Team Leader/manager.

### What You Will Bring to this Role:

- Considered an Elder within the Ktunaxa or Métis community.
- Knowledge of Indigenous child welfare in British Columbia.
- Demonstrate an understanding of and support for KKCFSS.
- Ability to facilitate traditional forms of dispute resolution, family meetings, sharing circles, and/or other collaborative gatherings.
- Experience working directly with children, youth and families.
- A satisfactory Criminal Record Check.
- A strong understanding and knowledge of the diverse histories and cultural practices.
- A strong understanding and knowledge of the diverse histories and cultural practices of Indigenous people and demonstrate an awareness and ability to work with the diversity that exists amongst urban Indigenous people.
- Ability to maintain a healthy lifestyle and serve as a positive role model and mentor for community members and co-workers.
- Provide cultural support to employees, children and youth in care and birth family members in a holistic way, while continuing to care for self.

- Engage as a healthy member of the KKFSS team with a strong demonstrated ability to work respectfully co-workers, community Elders, children, youth, birth family members, caregivers, and allies.
- Communicate effectively, both verbally and in written form.

**Our Commitment to You:**

- Excellent compensation package.
- Generous and flexible time off options unique to KKFSS, promoting work life family balance.
- Education and professional development opportunities.

**Apply Now! Visit <https://kkcfss.org/> for more information about this the Agency, and <https://foundrybc.ca/eastkootenay/> to learn more about the East Kootenay Foundry**

Please submit your cover letter and resume to:

**Tasha Olderness, Executive/HR Assistant  
Ktunaxa Kinbasket Child and Family Service Society  
7472 Mission Road  
Cranbrook, BC V1C 7E5  
kkcfss-hr@ktunaxa.org**

Preference will be given to candidates of Ktunaxa or other First Nations ancestry. If you are a Ktunaxa citizen who is interested in this opportunity but do not feel you have the necessary qualifications, please contact the Ktunaxa Nation Council Education and Employment Sector.

*We thank those who apply; however, only those selected for an interview will be contacted.*