



KTUNAXA
NATION

We invite you to apply for the position of...

**PRIMARY CARE SOCIAL WORKER
SOCIAL SECTOR**

PERMANENT – FULL-TIME POSITION

POSITION SUMMARY:

This position is based in Cranbrook, BC.

This position is part of the Primary Care Network where staff will work out of family physician medical clinics, and a First Nation Community Health Centre as part of providing team-based care. Social Workers provide comprehensive assessment, care planning, and treatment coordination for designated clients and their families.

Working collaboratively with other health care providers and the multidisciplinary team, Social Workers provide direct psychosocial care, counselling, system navigation and advocacy, education and linkages to relevant specialized complex care resources while facilitating client self-management. Social Workers navigate both western medicine and holistic approaches to health and support cultural connections.

This position reports to the Ktunaxa Social Work Supervisor.

DUTIES AND RESPONSIBILITIES:

- Conduct comprehensive social work and psychosocial assessments of clients and their families by using a variety of modalities and in accordance with professional standards and clinical policies and practices.
- Provide continuity of care by liaising with team members, coordinating ongoing care, supporting transitions and navigating services.
- Maintain patient records by documenting assessments, charting information and preparing progress notes and reports in accordance with established standards, policies, procedures and current regulatory requirements.
- Assist clients and their families to negotiate complex systems, build solid support networks, cope with stress, and strengthen or restore their ability to self-manage.

POSITION QUALIFICATIONS

Academic Preparation

- Completion of a Bachelor of Social Work Degree (BSW) or Master of Social Work (MSW)
- Current full registration with the British Columbia College of Social Workers

Required Skills, Knowledge and Experience

- Two years recent related experience in working in direct service, community-based healthcare delivery systems, and experience with Aboriginal people.
- Valid BC Driver's Licence and access to personal vehicle for business-related purpose.
- Criminal Record Check

DEMONSTRATED ABILITY:

- Managing a variety of situations and responsibilities requiring initiative, creativity, and professional judgment.
- Understanding of health care ethics and the ability to incorporate ethical decision making in practice.
- Knowledge to assess clients at risk and knowledge of appropriate legislation acts; e.g. Health Care Consent Act, Mental Health Act, Adult Guardianship Act, Continuing Care Act, Freedom of Information and Protection of Privacy Act as it relates to the rights and obligations of the patients, clients, and staff.
- Provide competent and culturally safe care in a variety of settings and with diverse populations.
- Knowledge of the community and the resources available, especially in the areas of Crisis Services, Mental Health, and Long-Term Care.
- Knowledge and experience in Trauma-Informed Practice, Harm Reduction, and Recovery-Oriented care.
- First Nations' health equity, access and attachment, while honouring cultural practices and teachings.
- Understanding of Aboriginal health challenges.
- Knowledge of the ability to provide care planning, supportive counseling, crisis intervention, and care coordination.
- To problem solve, use critical thinking skills, and deal effectively with conflict situations.
- Knowledge of other health care disciplines and their role in client care.
- Computer skills, including the ability to effectively use an electronic medical record system to document patient/client care information.
- Maintain confidentiality in the workplace and within the community.

Ktunaxa candidates are encouraged to apply; support to apply for this position can be accessed through the Education and Employment Sector Service Center. Ktunaxa Applicants are encouraged to apply for this position regardless of experience or qualifications as on the job training may be considered.

Please submit your cover letter and resume to:
Human Resources Ktunaxa Nation Council
PO Box 7825 Mission Road
Cranbrook, BC V1C 7E5
KNC-HR@ktunaxa.org
Fax: (250) 489-2438

CLOSING DATE: Opening until filled

We thank those who apply; however, only those selected for an interview will be contacted.