



KTUNAXA
NATION

We invite you to apply for the position of...

MANAGER, STRATEGIC INITIATIVES & PLANNING
Cranbrook, BC
Full-Time Permanent

The Ktunaxa Nation is characterized by the spirit of courage, initiative, innovation, perseverance, and leadership that it has brought to the work of preserving and protecting both the past and the future of its people. This has been accomplished through the exceptional commitment and vision of its human resources. It is therefore expected that employees who represent the Ktunaxa Nation will be committed to honouring the spirit of the Nation's work by putting their best into all that they do and by conducting themselves at all times ethically, professionally, and respectfully.

The Ktunaxa Nation Council has an opportunity for a Manager, Strategic Initiatives and Planning in Cranbrook BC. Reporting to the Director of Lands & Resources, the opportunity is suited for someone who is passionate about protection and stewardship of the lands and resources within ?amak?is Ktunaxa, with a track record of effective leadership and project management, and contributes to positive outcomes for the Ktunaxaniñtik as a whole.

This is a full-time permanent position with full benefits.

Key Responsibilities:

The Manager of Strategic Initiatives and Planning is responsible to the Director and leads a team to ensure that a clear Ktunaxa vision guides strategic initiatives and planning efforts undertaken by the Ktunaxa Nation Council. The position leads a team of professional and technical experts to participate in negotiations, policy and strategy development and planning initiatives to achieve Ktunaxa Nation land stewardship goals. The intention of this position is to support a proactive, strategic approach by identifying Ktunaxa values on the land and incorporating those values into policies, negotiations and stewardship plans.

This position supports and develops strategies and plans, works with Ktunaxa First Nations to meet their strategic priorities, and works with external entities to advance those priorities. The position supports or initiates projects and develops complementary policies, strategies and processes to implement a variety of collaborative stewardship initiatives, negotiation efforts, agreement development and project development and implementation. This position may be required to work in highly contentious environments.

Key Requirements:

- Degree in a natural resource management discipline, leadership, planning, social sciences, or environmental sciences.
- 8-10 years minimum of natural resources, planning, environmental management or related industry experience
- 5 years of management and/or team leadership and project management
- Work experience in First Nations environment
- Experience in a natural resources office setting would be an asset.
- A collaborative and cooperative approach to working relationships
- Negotiation and conflict resolution skills.
- Strong advocacy skills.
- Ability to take initiative.
- Knowledge of Ktunaxa and aboriginal rights, culture, history and goals.
- Excellent computer skills including Microsoft Office Suite, Word, Excel, PowerPoint.
- Valid BC Driver's License and access to a reliable vehicle.

The Ktunaxa Nation Council is committed to providing and maintaining a safe and healthy work environment for all Employees and the People, Communities, and Bands that we serve.

Proof of Covid Vaccination is required as per the KNC Vaccination Policy.

Ktunaxa candidates are encouraged to apply. All qualified candidates will be reviewed, however preference will be given to Aboriginal applicants.

How to apply:

Please email a cover letter and resume to KNC-HR@ktunaxa.org

*The closing date for this opportunity is **March 29, 2024.***

We thank all applicants for their interest. However, only those selected for interviews will be contacted.