



**KTUNAXA
NATION**

We invite you to apply for the position of...

REGISTERED MENTAL WELLNESS CLINICIAN

SOCIAL INVESTMENT SECTOR

PERMANENT FULL-TIME POSITION - CRANBROOK

The Ktunaxa Nation is characterized by the spirit of courage, initiative, innovation, perseverance and leadership that it has brought to the work of preserving and protecting both the past and the future of its people. This has been accomplished through the exceptional commitment and vision of its human resources. It is therefore expected that employees who represent the Ktunaxa Nation will be committed to honouring the spirit of the Nation's work by putting their best into all that they do and by conducting themselves at all times ethically, professionally and respectfully.

POSITION SUMMARY

Based in Cranbrook, BC, the Mental Wellness Clinician will work as an integral member of the Primary Care Network (PCN) in the East Kootenay. The position has two focuses. First, the position will provide clinical counselling and holistic support services that align with the Nation's cultural values and beliefs for health, intellectual, emotional, physical, traditional and spiritual wellbeing. This position will work closely with referring physicians, NP's, and Nurses as well as social workers. Second, the position will play a lead role in supporting the PCN team within the Nation with clinical supervision, compassionate support, and mentorship.

This position is part of a team of professionals dedicated to the wellbeing of children, their families and individuals; being innovative, flexible, organized and responsive to the needs of all clients, the Clinician will work collaboratively and consult with physicians, NP's, Ktunaxa Nurse Manager, and Community Nurses and Social Workers from the Ktunaxa Communities, IHA Health and Mental Health Services, and an extensive network of community partners.

Successful proponents' practice should be grounded in the values and principles as identified in the:

- a. United Declaration of Rights of Indigenous Peoples;
- b. United Nations Convention of the Rights of the Child;
- c. Truth and Reconciliation Commissions Calls to Action;
- d. Canadian Human Rights Tribunal Rulings;
- e. BC Counsellors Association Ethical Guidelines for Counsellors;
- f. BC College of Social Workers Ethical Guidelines; and
- g. Canadian Counselling and Psychotherapy Ethical Guidelines Counsellors

DUTIES AND RESPONSIBILITIES

- Assessment, intake services, case management and consultation, treatment, family therapy and education, referral to day treatment programs, in-home support, and parenting programs.
- Performing intake evaluations and assessments.
- Developing culturally sensitive treatment and case management plans.
- Providing cultural support and clinical Counselling.
- Coordinate and hold group therapy as the community/family/ individual identifies; this may include traditional therapy approaches such as healing circles.
- As appropriate, provide referrals to traditional healers and other potential supports based on the person and/or family's needs.
- Monitor healing plans and makes changes as necessary.

- Maintain basic knowledge of psychotropic medications as prescribed by physicians, including side effects of medication.
- Coordinate, lead, and/or participate in interdisciplinary case conferences.
- Provide clinical supervision (i.e. peer) and coordinate cultural supervision.
- Actively participate in wellness team meetings.
- Maintain quality healing and wellness notes (progress notes and records) following standards of practice and legal requirements.
- Commitment to ongoing professional development: maintain professional practice growth and knowledge to reflect current standards of practice

POSITION QUALIFICATIONS

Academic Preparation

- Master's degree from an accredited educational institution in an Allied Health, Behavioural, or Social Science field relevant to the position (or related field)
- Current or eligible for full registration with the BC Association of Clinical Counselors or other relevant governing bodies

Experience

- Past and/or current counselling experience within a First Nations context.
- Group facilitation experience in both traditional First Nations approaches and mainstream approaches.
- General competency in concurrent disorders.
- Experience providing Clinical and peer supervision in a mental wellness setting.
- Experience and knowledge of decolonizing Mental Wellness Practice.
- Two years' recent experience working with diverse clients with mental health issues and social barriers or an equivalent combination of education, training, and experience.
- Experience in direct service, community-based mental health delivery systems, and experience working with Aboriginal people.

Required Knowledge Skills & Abilities

- Lead and coordinate support groups, and clinical supervision of staff at throughout our continuum of addiction services.
- Provide direct service mental wellness counselling to individuals.
- Provide culturally relevant clinical practice including screening, and assessment, co-created healing plans, collaborative exit plans, and after-care.
- Comprehensive knowledge of evidence-based practice related to the care of clients or service users needing supportive case management.
- Broad knowledge of case management, including strengths-based, solution-focused practice and grassroots approach within a patient-centered care model for clients with health/mental health care needs
- Ability to promote client-focused care that demonstrates care for and with clients and families, sensitivity to diverse cultures and preferences, client advocacy and social justice concerns
- Demonstrated ability to apply systems theory to practice in assessment and intervention
- Demonstrated ability to conduct social and psychosocial assessments
- Broad knowledge of systems thinking as it relates to the clinical process
- Comprehensive knowledge of other health disciplines and their role in client care
- Good working knowledge of clinic office routines, health system issues, primary care models, community health care resources, extended stakeholders
- Ability to work respectfully amongst many levels of hierarchy and administrations
- Demonstrated ability to work independently and as a team member
- Comprehensive knowledge of adult education principles, methods, and tools
- Demonstrated ability to organize work, set objectives and establish priorities; manage time and resources, implements activities to promote cooperation among the interdisciplinary team and collaborates across disciplines
- Basic understanding of Aboriginal wellness challenges
- Willingness to learn and increase knowledge of the Ktunaxa people
- Excellent communication skills, both oral and written

- Ability to deal with others effectively; and have strong interpersonal skills
- Proficient computer skills with Microsoft Office and Adobe; navigating and accessing relevant online information (e.g. government forms)
- Good to strong capacity for technology, in particular with Electronic Medical Record (EMR) systems
- Proven ability to work well under pressure; particularly during stressful situations
- Consider cultural and social context that shapes and develops clinical impression and healing plans

Other Skills, Knowledge, and Experiences

- Must possess a valid BC driver's license and reliable vehicle (with business insurance)
- Criminal record check (including vulnerable sectors check)

Ktunaxa Applicants are encouraged to apply for this position regardless of experience or qualifications as on the job training may be considered. Support to apply for this position can be accessed through the Education and Employment Sector Service Center

Come with your willingness to learn!

Please submit your cover letter and resume telling us what attracts you to the position and how your experiences relate.

**Human Resources
Ktunaxa Nation Council
PO 7825 Mission Road
Cranbrook, BC V1C 7E5
KNC-HR@ktunaxa.org Fax: (250) 489-2438**

CLOSING DATE: open until filled

We thank those who apply; however, only those selected for an interview will be contacted.