



KTUNAXA
NATION

We invite you to apply for the position of...

LIFE SKILLS WORKER

Detox & Recovery Program

SOCIAL SECTOR

FULL-TIME TERM POSITION

The Ktunaxa Nation is characterized by the spirit of courage, initiative, innovation, perseverance, and leadership that it has brought to the work of preserving and protecting both the past and the future of its people. This has been accomplished through the exceptional commitment and vision of its human resources. It is therefore expected that employees who represent the Ktunaxa Nation will be committed to honouring the spirit of the Nation's work by putting their best into all that they do and by conducting themselves at all times ethically, professionally and respectfully.

POSITION SUMMARY:

- Provide a variety of support services for adults across various programs delivered within the Social Investment Sector including residential care, outreach support, homeless program delivery, and residential addiction services
- Provide life skills training and support which may include training in activities of daily living, psychosocial rehabilitation, and education
- Provide support to clients through the detox program
- Prepare clients for independent living and support to access education and employment.
- Develop and apply strategies to manage substance use which occurs during the Program.
- Provide linkages to counselling, financial, vocational, educational, and recreation programs.
- Provide information about transportation, emergency response, housing, and transitional supports.
- Promote opportunities for cultural activities relevant to the client's individual care plan.
- Support / foster healthy community reintegration.
- Collaborate with the program coordinator for aftercare planning emphasizing prevention of substance use.
- Support clients while transitioning (discharge) from the program.
- Work collaboratively with the Ministry of Social Development, local bands, and BC Housing.
- Assist clients with transportation to counselling sessions, participating in case management review, and making connections to community-based support groups.

Qualifications

- Community Mental Health Worker or Human Service Worker certification
- Minimum of 2 years working with clients experiencing substance use problems; or in a closely related health field

- Recent experience working with diverse clients with chronic and acute addiction issues and social barriers
- Knowledge of evidence-based practice related to the care of clients or service user needing intensive case management
- Knowledge of case management including strengths-based, solution-focused practice and grassroots approach within a client-centered care model for clients with addiction care needs
- Experience indirect services with Aboriginal people
- Excellent understanding of best practices in regards to addictions and trauma
- Demonstrated ability to develop mutually respectful working relationships with individuals, families, and communities
- Extensive knowledge of aboriginal issues both historical and current in British Columbia
- Knowledge of ethics and professional approaches in resolving ethical dilemmas
- Work in ways which empower and build capacity among individuals and communities
- Ability to work collaboratively and effectively with other staff as well as other inter-disciplinary partners in both the aboriginal and non-aboriginal communities
- Commitment to the capacity of individuals to promote their health and well-being
- Excellent communication skills, including written, oral, and computer skills
- Familiar with legislation related to income assistance, residential tenancy, and health services
- Ability to work as a team member in a case management setting involving multi-agency supports
- Access to a reliable vehicle in good working condition and possess a valid driver's licence with relevant insurance to transport clients
- Food Safe certification
- Level 1 First Aid required
- ASIST training an asset
- Experience working with clients in detox programs
- A satisfactory criminal record check

Ktunaxa candidates are encouraged to apply; support to apply for this position can be accessed through the Education and Employment Sector Service Center. Ktunaxa Applicants are encouraged to apply for this position regardless of experience or qualifications as on the job training may be considered. Preference will be given to qualified candidates of Ktunaxa ancestry.

Come with your willingness to learn!

Please submit your cover letter and resume
telling us what attracts you to the position and how your experiences relate

**Human Resources Manager
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CLOSING DATE: OPEN UNTIL FILLED

We thank those who apply; however, only those selected for an interview will be contacted.