



Ktunaxa Language Outreach Coordinator

Position Details: Fixed Term until March 31, 2025, Part-Time (14 hours/week), New Position

Salary Range: Hourly range at \$24.45 - \$30.50, based on a 14-hour work week.

Location: Remote position with field work near Fort Steele. Applicants should live in or near ʔaq'am, Cranbrook or Kimberly.

Closing Deadline: July 14, 2024 (11:59PM EDT)

Due to funding requirements and field locations, the selected candidates must be a permanent resident or citizen of Canada, and reside within or near ʔaq'am, Cranbrook or Kimberly in the Columbia Basin. Preference will be given to candidates who are members of ʔaq'am or who are members of another Ktunaxa First Nation community.

Who We Are

Ducks Unlimited Canada (DUC), one of the nation's leading conservation organizations, is a passionate community of people who believe that nature is the foundation of strong communities, a prosperous economy and a sustainable future that supports the hopes and dreams of the next generation. Together, we conserve and restore some of the most valuable and threatened landscapes on the planet. Through this employment opportunity, DUC is seeking to partner with an ʔaqamnik to recognize the indigenous right to revitalize, use, develop and transmit to future generations their histories, languages, oral traditions, philosophies, writing systems and literatures, and to designate and retain Ktunaxanames for communities, places and persons in a way that is meaningful to ʔaqamnik.

What You Will Do

You will be involved in a large, partnership-led wetland restoration project at Bummers Flats, a large floodplain directly across the Kootenay River from ʔaqam community. The project, led by DUC, ʔaqam, The Nature Trust of British Columbia, The Province of BC, and The BC Wildlife Federation, involves restoring natural hydrologic and ecological functions of floodplain. Key objectives of the project include ʔaqamnik incorporation of Ktunaxa language, values, and stewardship at the Bummers Flats location. This position will work directly with the project team and ʔaqam community to develop communication and education material to ensure that Ktunaxa place names, values and stories are meaningfully included in the project.

Key responsibilities include but are not limited to:

- Working with ʔaqam Language Speakers and Knowledge Holders committee to implement changes to Language and communications about Bummers Flats, the large wetland and floodplain directly adjacent to ʔaqam.
- Updating existing names and replacing signage at the restoration project such that Ktunaxa perspective, values, and language are highlighted in communications about the restoration project.
- Attending meetings and communicating about the project. This may include participation in discussions with the project team and/or organizing and presenting at in-person events if needed.
- Working with both ʔaqam and the project team to ensure that language, culture and other traditional social values of ʔaqam are included in the restoration project.

Requirements

- Training or experience in Ktunaxa language and culture and/or strong desire to gain experience Ktunaxa language and culture.
- High degree of knowledge and experience working with ʔaǰamnik particularly in areas of language and culture.
- Educational equivalent to completion of college diploma or a relevant combination of education and experience will also be considered.
- Strong communications skills, both verbally and in writing, including communications in meetings
- Basic knowledge of Ktunaxa language would be an asset.
- Comfortable working as part of a team or independently.

How to Apply

DUC is proud to be recognized as a non-profit employer of choice for the second year in a row. Working for DUC is a career highlight for many staff. Let us know if making a difference is important to you.

If you are qualified and interested in this opportunity, please visit our [online career center](#) to submit your application for confidential consideration.

Ducks Unlimited Canada is committed to providing an inclusive and barrier-free work environment. If you require accommodations during the recruitment and selection process, please email us at hr@ducks.ca. All requests for accommodation will be handled in a confidential manner.

While DUC would like to thank all applicants, only candidates considered for an interview will be contacted.

