

SAFETY LEAD

Ka·kin has an exciting opportunity for a **Safety Lead** in the East Kootenays of British Columbia. The Safety Lead actively participate in the Health, Safety and Wellness culture of Ka·kin and is responsible for ensuring project and corporate activities are completed in a safe, compliant manner by deploying, implementing, and administrating the Safety Management System and other safety initiatives.

Key Job Duties

- Assess compliance with applicable safety codes, procedures, relevant documentation, and commitments, and where non-compliance exists, ensure systems re updated to be compliant.
- Assist in the development and maintenance of emergency response plans, standards, procedures, and site-specific work plans.
- Ensure the effective implementation of the Safety Management System.
- Coordinate the maintenance of safety training records and safety documents.
- Develop, implement, and oversee safety initiatives to ensure newly identified risks, hazards, or behaviours are managed effectively.
- Complete safety investigations as required.
- Ensure adequate preventative and corrective measures are implemented in cases of non-compliance.
- Assist the Division Managers, Construction Managers, and Superintendents in ensuring compliance at work locations.
- Act as the on-site liaison with Client Representatives through the effective communication of all site safety concerns, incident trends, implementation of corrective actions, and safety performance.
- Perform safety training for crew personnel on safety orientations, safe work practices, changes in regulations or standards, and their safety responsibilities as required.
- Review and revise safety procedures work instructions, risk assessments, and JHA/JSA's as required.
- Ensure regular site inspections are completed by leading and coaching a team of safety professionals.
- Manage and administer all project safety reporting requirements internally and externally.
- Review and provide suggestions for equipment and PPE to be used on-site.
- Complete comprehensive safety reports of on-site findings, including preventative and corrective plans, as required.
- Contribute to the success of project overall safety performance.
- Support operations and functional management in the achievement of corporate initiatives.
- Perform daily administrative duties and tasks.
- Demonstrate and communicate the Company values, vision, and safe behaviours.
- Other duties and tasks as assigned. These duties may fall out of the scope as described to support the business in whatever capacity deemed required.

Qualifications

- NCSO, OHS, CRSP, or other industry recognized training; and/or a combination of education and relevant experience.

How to apply

Please email your resume to: HR@kakin.ca

If you have any questions, please email HR@kakin.ca or call 250-919-9988.



- Understanding of WorkSafe BC Occupational Health & Safety Regulations and Codes and how it pertains to daily field tasks.
- CSTS or PCST certification.
- Safety positions are considered safety sensitive and are required to complete pre-employment drug and alcohol testing and must be in compliance with Company requirements.

Experience Required

- Minimum of 5 years of experience in a safety-related role.

Knowledge/ Skills

- Ability to read and understand construction documents including safety documentation, scopes of work, and schedules.
- Familiar with relevant construction codes, standards, and practices.
- Understanding of BC Health and Safety Reclamation Code, Mine Manager, Health and Safety practices, concepts, and tools.
- Sound judgment and maturity with the ability to maintain confidential information and issues.
- Demonstrated conceptual, analytical, and problem-solving skills towards the generation of solutions and sound decisions.
- Strong ability to read and analyze project data to produce project safety reports as required.
- Excellent computer skills, specifically in Microsoft Office (Excel, Word, Outlook, PowerPoint).
- Excellent communication skills: written and verbal skills, organizational abilities and proven attention to detail, and ability to develop good working relationships with inside and outside organizations.
- High degree of initiative with the ability to work independently and collaboratively in a team environment.
- Ability to work long hours outdoors in various weather conditions.
- Optimistic/collaborative approach and attitude towards work.
- Ability to analyze and resolve issues/risks with skills to make recommendations based on relevant experience.

About Ka·kin Group of Companies

Ka·kin Group Ltd., wholly owned by Yaqit ʔa·knuqʔi 'it (Tobacco Plains First Nation), is committed to nurturing the prosperity and sustainability for the Yaqit ʔa·knuqʔi 'it community and its members. The envisioned prosperity encompasses self-determined well-being, involving positive economic, financial, social, and cultural outcomes.

Yaqit ʔa·knuqʔi 'it has tasked Ka·kin with supporting Yaqit ʔa·knuqʔi 'it First Nation with economic sustainability. This is to be delivered through the enhanced participation in regional economies, alignment with key Alliance Partners for increased capacity and competency, creating new ownership opportunities

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KA·KIN GROUP OF COMPANIES

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within various operational entities, and engaging in developmental activities that align with the long-term vision and values of both the organization and the Nation.

While we recognize the value of diversity and inclusiveness in the workplace and welcome applications from people of all backgrounds, prioritization will be provided to qualified Yaqit ʔa·knuqʔi 'it Members, Ktunaxa Members & Indigenous applicants.

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Job Posting 24002