

Ktunaxa Nation Enterprises

Request for Proposals: Directors

Summary

Legal Name: Ktunaxa Holdings Ltd.

Proposed Trade Name: Ktunaxa KEL Enterprises Ltd. (KEL)

Year Established: 2009

General Mandate: Business arm for Ktunaxa Nation owned enterprises

0847489 BC Ltd. (NumCo) is seeking proposals from individuals interested and qualified to be a director for Ktunaxa Enterprises Ltd. (KEL). The Directors of KEL will have the unique opportunity to provide direction throughout the transition of this entity from a holdings company to a Nation level business development enterprise. The mandate of KEL is to leverage Nation level business opportunities to the fullest advantage for the benefit of Ktunaxa Citizens. KEL currently has one subsidiary and multiple other potential proposals. The individuals that are appointed as directors will be required to provide direction throughout the operationalization of KEL through to business monitoring and maintenance, and must meet the director responsibilities and requirements set out below. The directors will also be responsible for providing high level direction to, and coordinating activities of all subsidiaries.

Background

KEL was established in 2009, with the original purpose of carrying on unrestricted commercial activities within and around the Ktunaxa territory; however, KEL has been solely a dormant holdings company with minimal activity since incorporation. KEL is the shareholder of one subsidiary at this time: Nupqu Development Corporation (Nupqu). Nupqu's operations are focused on natural resources, and their areas of expertise include forestry, environmental work, general contracting, and forest tenures.

Each Ktunaxa Community (ʔakisq'nuk, ʔaq'am, Lower Kootenay, and Tobacco Plains) as well as the Ktunaxa Nation Council Society (KELCS) are beneficiaries of KEL, and are represented by NumCo as Bare Trustee.

Each Ktunaxa Community has various business entities, but a collaborative Nation level business environment is required to fully leverage the Teck Impact Management and Benefits Agreement and other collaborative business opportunities. KEL, all current and future subsidiaries, and business relations will complement and collaborate with Community owned enterprises. KEL will also work

closely with the Economic and Investment Sector of the KELCS to ensure consistency of priorities and operations

All business operations within the KEL Partnership must be in alignment with Ktunaxa interests which include:

- supporting the Ktunaxa Nation Vision Statement:

“Strong, healthy citizens and communities, speaking our languages and celebrating who we are and our history in our ancestral homelands, working together, managing our lands and resources, within a self-sufficient, self-governing Nation.”

- enhancing the socio-economic standards of Ktunaxa Citizens
- protecting and ensuring Ktunaxa Rights, as defined in Section 35 of the Constitution Act, are not infringed without consent;
- mitigating potentially negative social and environmental impacts associated with the development of land and resources.

The Economic and Investment sector have identified potential business proposals to be considered by KEL. The sector has been working with these entities providing various support services, and to ensure business viability. The KEL Directors will be requested to make decisions and provide associated direction on these proposals and all future proposals.

Directors of KEL will have a unique opportunity to be involved in a wide variety of business development and wealth generation opportunities for the benefit of the Ktunaxa Nation. KEL will have access to leverage multiple industry relationship agreements, business proposals, and partnership propositions. KEL’s shareholders are looking forward to working with individuals who are passionate about the opportunities for the Nation and will be able to meet the responsibilities and requirements outlined below.

Director Responsibilities

The KEL Board of Directors will be required to provide direction on the following activities:

- Appointing Board of Directors of subsidiary Boards, monitor the performance of these Boards, and if necessary replace the Directors
- Annual operational document development and implementation
- Reporting quarterly to NumCo
- Ensure all KEL Partnership businesses adhere to the guidelines identified in the Corporate Charter
- KEL mandate, mission & vision
- Business plan development and implementation
- Strategic plan development and implementation
- Identifying and acting upon KEL human resource requirements
- Providing KEL management general direction

- Providing direction for business proposals
- Developing and implementing internal policies and procedures

The KEL Directors will be required to meet at least quarterly, and more often as needed. The Board of Directors must be flexible and able to commit to additional requirements as necessary.

Director Requirements

In order to qualify as a director of KEL, the individual must:

- (a) have an understanding of Ktunaxa Interests
- (b) qualify as a director under the legislation of the relevant jurisdiction;
- (c) be of good character, credibility and reputation;
- (d) be business-minded with business experience; and

The Board shall collectively have expertise in Ktunaxa Nation rebuilding, business ownership, business law, business accounting, investing, and beneficial business relations/connections,

How to submit a proposal

Please submit a cover letter and resume no later than July 16, 2018 to Heather Burrows, Project and Administration Coordinator, Economic and Investment Sector, KNCS at HBurrows@ktunaxa.org.

Feel free to contact Heather Burrows with any questions or for further information at the email above or at 250-489-2464 ext. 4059.