



Ktunaxa Kinbasket
Child & Family
Services Society

We invite you to apply for the position of...

GUARDIANSHIP/INTAKE SOCIAL WORKER

**Permanent, Full Time
Cranbrook, BC**

POSITION SUMMARY:

The Social Worker functions as part of a multi-disciplinary team of professional specialists who are dedicated to the empowerment and well-being of Aboriginal peoples. Specifically, the Social Worker is entrusted to:

- assist families and communities, through the provision of supports, to ensure children thrive and are safe with the goal of maintaining the family unit,
- assess safety of Aboriginal children,
- enter into agreements for alternate care of children,
- when there is no other means to ensure the safety of children remove children to ensure safety,
- present oral and written reports/testimony to court,
- act of guardian for children where family and/or community are not able to,
- where safety cannot be ensured assess and approve alternate care arrangements for children,
- provide support and monitor alternate care homes (kinship care homes, foster homes, etc)
- facilitate support services to youth in crisis and in conflict with the law

DUTIES AND RESPONSIBILITIES:

- Coordinate and conduct child protection assessments and investigations for all Aboriginal children on and off reserve
- Manage highly sensitive and confidential information on a daily basis – determining what information can/ cannot be shared with clients, community members, collaterals, leadership, other systems (i.e. schools, doctors, RCMP)
- Provide ongoing Family Support and Child Protection Services to children and their families including initiating referrals to other KKCFS staff and external agencies. Provide family and community support services with goal of supporting and maintaining family units
- On an ongoing basis assess client functioning and risk to children.
- Formulate and implement casework plans:
- Prepare children and families and required documents for court.
- Attend and give evidence in family and young offender court:
- Support and Monitor temporary and permanent placements of children in care.
- Use a variety of approaches/strategies to achieve desired outcomes gained through extensive knowledge of approaches to working with families.
- Coordinate family meetings upon request by families, community members, KKCFS staff, and Ministry of Children and Family Development staff.
- Coordinate joint meetings between community, leadership, Métis and other Aboriginal organization staff and KKCFS staff

POSITION QUALIFICATIONS:

Academic Preparation

Undergraduate degree in Social Work or related field

Eligible for full delegation under the Child, Family and Community Service Act

Skills, Knowledge & Experience

- 2 years experience working with families at risk (equivalency and other positions that work with child protection)

- 2 years experience working with Aboriginal communities
- Extensive knowledge of aboriginal issues both historical and current in British Columbia
- Knowledge of ethics and professional approaches in resolving ethical dilemmas
- Be a positive community role model
- Work in ways which empower and build capacity among individuals and communities
- Ability to work collaboratively and effectively with other staff as well as other inter-disciplinary partners in both the aboriginal and non-aboriginal communities
- Commitment to the capacity of individuals and communities to promote their own health and well-being
- Excellent communication skills, including written, oral and computer skills
- Maintain confidentiality
- Ability to ensure one's own and clients' safety
- Ability to deal effectively with disclosures of physical, sexual and emotional abuse
- Ability to deal effectively with conflict and apply dispute resolution and problem solving and negotiating skills in an effective and problem solving manner
- Problem solving skills and strategies – ability to engage individuals presenting strong emotions and at times resistance to the involvement of social workers
- Willingness to analyze approaches used with families, to learn from mistakes, and to explore alternative strategies to working with families

CLOSING DATE: August 9, 2021 4:30pm MST

Please submit your cover letter and resume, quoting **“Intake/Guardianship Social Worker”** in the subject line, telling us what attracts you to the position and how your experiences relate:

Tasha Olderness, Executive Assistant
Ktunaxa Kinbasket Child and Family Services Society
7472 Mission Road
Cranbrook, BC V1C 7E5
kkcfss-hr@ktunaxa.org

Preference will be given to candidates of Ktunaxa or other First Nations ancestry. If you are a Ktunaxa citizen who is interested in this opportunity but do not feel you have the necessary qualifications, please contact the Ktunaxa Nation Council Education and Employment Sector.

We thank those who apply; however, only those selected for an interview will be contacted.