



**Ktunaxa Kinbasket
Child & Family
Services Society**

We invite you to apply for the position of...

**EARLY YEARS WORKER
Permanent/Full-Time
Cranbrook, BC**

KTUNAXA KINBASKET CHILD & FAMILY SERVICES SOCIETY

The Ktunaxa Kinbasket Child & Family Service Society is committed to working collaboratively with Aboriginal families and communities of the Ktunaxa ?ama?kis to increase their ability to fulfill their responsibilities for caring for their children in a culturally relevant manner.

KKCFSS Supports KNC's Vision Statement:

Strong, healthy citizens and communities, speaking our languages and celebrating who we are and our history in our ancestral homelands, working together, managing our lands and resources, within a self-sufficient, self-governing Nation.

POSITION SUMMARY:

The role of the Early Years Worker is to provide hands-on education and guidance to families and promote growth in parenting health and wellness while building community connections.

The role is also to contribute to an outcome in which parents within their own communities raise healthy children in a manner that best suits their personal and cultural goals and values and nurtures children to reach their full developmental potential.

DUTIES AND RESPONSIBILITIES:

- Provide early childhood educational resources, preventative services, and parenting skills to individuals, children and families
- Support child care settings and make recommendations to develop and implement inclusion of children with additional support needs through consultation, guiding support workers, modelling and educating
- Complete home visits with clients, throughout the Ktunaxa Nation territory
- Conduct needs assessments, and/ or child-based developmental screenings and assessments
- Assist with the development of individual or family plans
- Follow case management procedures
- Liaise with community child and family services and health professionals
- Liaise with outside agencies
- Update and maintain confidential client files
- Provide monthly reports to supervisor on caseloads
- Make referrals for other identified services needed for clients through KKCFSS
- Attend staff meetings
- Attend workshops and training as assigned by the supervisor to enhance case management knowledge
- Assist in the planning and facilitation of a variety of workshops, events and gatherings

QUALIFICATIONS:

- Two-year Diploma in Health Service Work, Early Childhood Education or Degree in Child and Youth Care (or related)
- One to two (1-2) years of related experience
- Combination of education and experience may be considered
- Working knowledge of Child Development
- Experience working with families at risk
- Ability to work independently and within a team
- Sound knowledge of aboriginal issues both historical and current in British Columbia and Canada
- A commitment to confidentiality

- A valid drivers' license and reliable vehicle available at work
- Ability to work collaboratively and effectively
- Excellent communication and interpersonal skills
- Commitment to life-long learning
- Self-direction, flexibility and creativity

CLOSING DATE: July 29th, 2021 at 4:30 pm MST

Please submit your cover letter and resume to:

TASHA OLDERNESS, Executive Assistant
7472 Mission Road
Cranbrook, BC V1C 7E5
kpcfss-hr@ktunaxa.org

Preference will be given to candidates of Ktunaxa or other First Nations ancestry. If you are a Ktunaxa citizen who is interested in this opportunity but do not feel you have the necessary qualifications, please contact the Ktunaxa Nation Council Education and Employment Sector.

We thank those who apply; however, only those selected for an interview will be contacted.