



**KTUNAXA
NATION**

We invite you to apply for the position of...

**BIODIVERSITY AND RECLAMATION SPECIALIST
LANDS AND RESOURCES SECTOR
1-YEAR TERM SPECIFIC - FULL TIME**

The Ktunaxa Nation is characterized by the spirit of courage, initiative, innovation, perseverance, and leadership that it has brought to the work of preserving and protecting both the past and the future of its people. This has been accomplished through the exceptional commitment and vision of its human resources. It is therefore expected that employees who represent the Ktunaxa Nation will be committed to honouring the spirit of the Nation's work by putting their best into all that they do and by conducting themselves at all times ethically, professionally and respectfully.

VISION ADVANCEMENT:

The Ktunaxa Nation Council's purpose in working together is to achieve a shared vision. Every position within the KNC has a part to contribute

Strong, healthy citizens and communities, speaking our language and celebrating who we are and our history in our ancestral homelands, working together, managing our lands and resources, within a self-sufficient, self-governing Nation.

POSITION SUMMARY:

The Biodiversity and Reclamation Specialist is a member of the Mining Oversight Team. The team is engaged in the protection and resource management of ʔamakʔis Ktunaxa with a focus on mining. The position requires a background in biology and natural resource management and provides technical expertise with a strong focus on biodiversity stewardship and reclamation. The team ensures that Ktunaxa Aboriginal title, rights and interests, including stewardship principles, are protected and enhanced in any mining related and regulatory decision-making processes in ʔamakʔis Ktunaxa.

The Biodiversity and Reclamation Specialist will work with a diverse team to inform current and future land use decisions in ʔamakʔis Ktunaxa. The Specialist comments on Environmental Assessments, permitting and/or assessment conditions, and other regulatory processes while working within the realm of a Cumulative Effects Management Framework, industry agreements, and government to government agreements. A significant portion of the work relates to mining in the Quk'in ʔamakʔis (Elk Valley).

The position will ensure that Ktunaxa land stewardship principles are achieved and an ecosystem based approach is taken to respond to various types of development proposals; land, water and

biodiversity. Protection of 'All Living Things', including water, landforms, soil and rocks, is core to Ktunaxa values. There is a focus on terrestrial ecosystem conservation and restoration, with recognition of the need to protect water quality, wildlife, and wildlife corridors and fish habitat. Ktunaxa values are taken into consideration in the stewardship of lands and wildlife in ʔamakʔis Ktunaxa.

POSITION QUALIFICATIONS

Academic Preparation

BSc in Biology with specific emphasis on wildlife or Natural Resource Management (or closely related field) with at least 5 years of professional experience required OR MSc in Biology or Natural Resource Management (or closely related field) with at least 3 year of experience required.

Required Experience

- Knowledge and experience participating in the Environmental Assessment process.
- Knowledge and experience with respect to mining and reclamation practices.
- Knowledge and experience working with wildlife and biota of ʔamakʔis Ktunaxa.
- Project management experience including development and management of work plans, budgets and consultant deliverables.
- Considerable experience with computers and Microsoft Office.
- Knowledge of, or willingness to learn, Ktunaxa culture, traditions and values.
- A valid drivers' license and a good driving record.

Required Skills, Abilities and Knowledge

- Considerable knowledge of terrestrial ecology, wildlife biology, botany, and habitat restoration and reclamation is required. Knowledge of, and interest in, various land uses in ʔamakʔis Ktunaxa.
- Working knowledge of relevant Provincial and Federal legislation.
- Strong written and oral communication skills required to engage with mining companies, proponents, consultants, provincial staff, lands and resources staff, citizens and knowledge holders.
- Ability to write technical reports and also develop plain language summaries of these reports.
- Knowledge of relevant provincial and other databases related to terrestrial biology.
- Knowledge of Aboriginal title and rights.
- Physical ability to conduct field work.
- Knowledge of the backcountry and off-highway road safety (e.g. active logging roads).
- Desire to learn from elders and educate youth to foster interest and awareness in Land Stewardship.
- Ability to work in a team environment, and an ability to encourage and enhance collaboration within the team. Well organized and thorough; pays attention to detail.
- Ability to work under supervision and also independently when required to do so.

The Ktunaxa Nation Council is committed to providing and maintaining a safe and healthy work environment for all employees and the people, Communities and Bands that we serve. Successful candidates must be fully vaccinated against infection by COVID-19. Candidates who are unable to be vaccinated due to a personal characteristic protected under applicable human rights legislation may request to be exempt from this requirement.

Ktunaxa candidates are encouraged to apply; support to apply for this position can be accessed through the Education and Employment Sector Service Center. Ktunaxa Applicants are encouraged to apply for this position regardless of experience or qualifications as on-the-job training may be considered.

Come with your willingness to learn!

Please submit your cover letter and resume telling us what attracts you to the position and how your experiences relate.

**Human Resources
Ktunaxa Nation Council
PO 7825 Mission Road
Cranbrook, BC V1C 7E5
KNC-HR@ktunaxa.org
Fax: (250) 489-2438**

CLOSING DATE: Open until filled.

We thank those who apply; however, only those selected for an interview will be contacted.