

Fisheries & Aquatics Biologist

Nupqu Limited Partnership is a growing business, proudly owned by member bands of the Ktunaxa Nation since 2009. With offices in Cranbrook, Castlegar and Fernie, BC, Nupqu conducts a wide variety of work: providing environmental, biological, archeological, forestry, contract administration and safety related consulting services to a variety of clients throughout the Ktunaxa Traditional Territory. We are currently seeking highly motivated, organized, and responsible individual to join our team in a dynamic and rewarding environment poised for significant growth.

This position will consist of full-time employment managed out of the **Fernie, BC** office while supporting our other operations needs with support from the Aquatics Project Manager and other management. The successful candidate should look to have relevant experience and qualifications which align with the roles and responsibilities outlined below.

Roles and Responsibilities:

- Prepare cost estimates, study designs, permitting and other aspects of project delivery;
- Equipment calibration & maintenance (YSI, Flow Meter, fisheries equipment);
- Preparation of written reports to fulfill project requirements including Technical Memorandums, regulatory approvals, permitting and formal reports;
- Lead and assist field crews under aquatics projects, baseline studies, field assessments, surveys, and environmental monitoring;
- Carry out time and equipment tracking requirements as directed;
- Participate in client and subcontractor engagement meetings on behalf of Nupqu;
- Provide safety leadership and contribute to the overall safety culture of our company;
- Provide professional and technical support for preparation of Environmental Management Plans, Environmental Protection Plans, Technical Reports, Health and Safety Plans and data submissions to clients;
- Responsible in acquiring grants and external funding through external means to further the stewardship goals and objectives within the Ktunaxa traditional territory.

Education and Experience Qualifications:

Preference will be given to applicants with:

- Minimum Bachelor of Science (BSc) degree in a related discipline such as: environmental science, biology, ecology or geography;
- Minimum 8 years experience in biological sciences with a strong affinity for field work;
- Ability to design, coordinate, implement and lead field programs with minimal oversight;
- Knowledge of applicable regulatory, legal and other requirements within the discipline of responsibility assigned, or as they may apply to Ktunaxa stewardship values;
- Working knowledge of industry best management practices, mitigation measures and compliance in relation to a variety of projects to support project deliverables;
- Previous work experience in environmental monitoring, environmental field assessments, data collection, survey's and technical report writing including a working knowledge of statistical analysis and R software;
- Proven oral and written interpersonal communication skills;

- Proficiency in Microsoft Office Suite applications (i.e., Outlook, Word and Excel) including a proficiency in mapping with ESRI software;
- Proven safety track record & experience driving on resource roads including active mining and exploration properties;

Additional skills and certifications (preferred):

- Graduate degree (MSc) from an applicable University program;
- Preference will be given to candidates who are registered or eligible for registration with a professional association or governing body such as: BC Institute of Agrology, College of Applied Biology, Engineers and Geoscientists BC, ECO Canada or equivalent;
- Experience with boat operations on regulated rivers in British Columbia or other locations including relevant safety training such as MEDA3, SVOP and pleasure craft;
- Current certifications in Occupational First Aid-Level 1, Swift Water Rescue certification (Level 2), Electrofishing Supervisor and Class 5 drivers' licence in British Columbia;
- CABIN certification with an understanding of lower trophic level organisms (benthic macroinvertebrates, periphyton);
- Working knowledge of water quality monitoring including QA/QC, COC creation and methodologies used under British Columbia Field Sampling Manual.
- Proven experience in providing mentorship, training and supervision of First Nation community members and other professional staff.
- Must have a valid driver's license including clean driving record with reliable transportation to and from our office.

Nupqu offers competitive wages and benefit packages. Please submit your cover letter and resume marked "**Fisheries & Aquatic Biologist- Confidential**" to Pamela Way, our Human Resource Manager, at: envipostings@nupqu.com

DEADLINE FOR APPLICATIONS: April 25, 2021 at 4:30pm MST

Thank you to all those applicants that apply, however only those selected for an interview will be contacted.