



Employment Opportunity

Water Operator Trainee

Position Type: Full-time - Permanent

POSITION SUMMARY

The Water Operator Trainee (the “WOT”) performs entry level water and/or wastewater plant line of work which involves receiving training, education, and experience in water and/or wastewater treatment plant operations, monitoring, maintenance, and/or repair of pumps, motors, treatment systems, generators, and related support systems. The WOT will also collect, analyze, report, and process a variety of samples and obtain on the job training and guidance from the Public Works Manager and the Lead Water Operator when completing non-routine tasks and functions.

KEY RESPONSIBILITIES

- Assessing clients and developing treatment plans, including goals, timeframes, follow-up and self-care.
- Water and sanitation systems management including water sampling, testing techniques, and inspection procedures.
- Basic knowledge of mechanical, plumbing, heating, and electrical systems.
- Water plant operation and maintenance including pumps, valves, chemical treatment systems.
- Water and sewer distribution and collection systems including pipes, water mains, manholes, and hydrants.
- Familiarity with applicable bylaws and procedures or the initiative to learn and undertake further external training as and when required to achieve full proficiency and effectiveness in the role.

REQUIRED Knowledge, Skills, and Abilities

- Possess Level “1” certification in water operations, or willing to work towards achieving certification.
- Basic mechanical skills are an asset.
- Ability to operate and maintain water and sewer equipment and systems.
- Analytical and problem-solving skills
- Decision making skills and taking decisions in conjunction with the Lead Water Operator and the Public Works Manager.
- Literacy skills including the ability to read manuals, procedures, and basic financial literacy when analyzing numbers.
- Effective verbal, listening, and communication skills
- Proficient in Microsoft Office suite programs such as Word, Excel, Outlook, and PowerPoint.



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- Ability to time manage the water operations schedule and to prioritize work when necessary.
- Ability to work independently without supervision as well as being an effective team player.
- Able to endure the rigours and stresses of water operation field work.

GENERAL STATEMENT

The core of our business is serving the AFN Community and the Ktunaxa Nation overall. Therefore, anyone who joins the organization should have an understanding of AFN and/or the Ktunaxa Nation. This understanding can be gained from being a member of the AFN Community and/or the Ktunaxa Nation, being from AFN or Ktunaxa ancestry, or from working with the Community and/or the Nation. If a person looking to join the AFN Organization does not currently possess this understanding of the Community or Nation, they must demonstrate a genuine interest to learn more and stay informed about the culture to gain a greater understanding.

Individuals interested in this opportunity are encouraged to forward their up to date resume to Hany Hafez, Human Resources Generalist at hhafez@akisq̓nuk.org

Note: This position is open only to ʔakisq̓nuk First Nation Members and to Citizens of the Ktunaxa Nations for two (2) weeks from the publishing date.