



We invite you to apply for the position of...

LANDS AND RESOURCES

ʔaknusti Lead

PERMANENT- FULL-TIME- POSITION

The Ktunaxa Nation is characterized by the spirit of courage, initiative, innovation, perseverance, and leadership that it has brought to the work of preserving and protecting both the past and the future of its people. This has been accomplished through the exceptional commitment and vision of its human resources. It is therefore expected that employees who represent the Ktunaxa Nation will be committed to honouring the spirit of the Nation's work by putting their best into all that they do and by conducting themselves at all times ethically, professionally and respectfully.

VISION ADVANCEMENT:

The Ktunaxa Nation Council's purpose in working together is to achieve a shared vision. Every position within the KNC has a part to contribute. Strong, healthy citizens and communities, speaking our language and celebrating who we are and our history in our ancestral homelands, working together, managing our lands and resources, within a self-sufficient, self-governing Nation.

POSITION SUMMARY:

This position will contribute to the further development, growth and coordination of the aknusti strategy, implementation, annual planning and evaluation. As a part of strategic and annual planning, there must be a balance between engagement, mentoring and learning from Ktunaxa Elders and Knowledge Holders and western methodologies. A large part of the work for aknusti will come from the Lands and Resources Sector, but will also include all other Sectors and the 4 Ktunaxa First Nations. The incumbent will work with a team to ensure on-the-ground protection stewardship of Ktunaxa resources, including fish, wildlife and archaeology, applying policy and procedures established by KNC (i.e. the KNC Archaeology Policy) as well as applying Ktunaxa worldview and methods.

DUTIES AND RESPONSIBILITIES:

- Coordinate and implement ʔaknusti to support ongoing monitoring and stewardship of Ktunaxa lands and waters.
 - Oversee timelines and the meeting of objectives and deliverables;
 - Oversee the budget and resources for the ʔaknusti overall and any associated projects;
- Oversee the implementation of policies and procedures for the ʔaknusti realm, including the performance of the KNC Archaeology Policy and Procedures
- Mentor ʔaknusti
- Coordinate Field staff and data collection
 - Coordinate field staff scheduling and equipment;
 - Advice on data collection and management methods,
 - Participate in data collection as required;
 - Ensure ʔaknusti are working with citizens and Elders to document cultural and important sites and monitor impacts;
 - Ensure reporting on results of all monitoring efforts occurs on time;
 - Continually assess and determine priorities for data collection through working with Guardian Team lead, Lands staff and Advisory Committees.
- Coordinate responses to reports of concern on the land by ensuring the ʔaknusti team and/or other Land Sector staff:
 - respond professionally and safely to violations by appropriately approaching resource users and documenting relevant information;
 - Observe, record and report to appropriate authorities;
 - Respond to community reports regarding illegal or suspicious activities in ʔamakʔis Ktunaxa.

- Ensure the ʔaknusti team is building relationships with provincial and federal enforcement agency staff
- Oversee the overall budget and resources for the Lands ʔaknusti and any associated projects.
- Support and guide ʔaknusti to conduct community outreach and education
- Maintain a presence throughout the territory on behalf of the Ktunaxa Nation

QUALIFICATIONS:

Applicants must be in good physical health to carry out the job effectively without injury.

Academic Preparation

- Undergraduate degree in Fish & Wildlife, Environmental Studies, Archeology/anthropology, Resource Management or related field.
- Necessary first aid and safety training to be safe on the job.
- A combination of education & experience may be considered

Required Experience

- Five years of experience working within a Lands stewardship context
- A minimum of 3 years of experience coordinating programs and projects in collaboration with Indigenous or local governments or organizations;
- Demonstrated comfort in the outdoors.
- Strong information management skills – especially dealing with complex qualitative and spatial data in a document-rich digital environment;
- Proficient computer skills, including Word, Excel, email and handheld devices;
- A valid driver's license

Other Experience Assets to be considered:

- Working with Indigenous peoples and governments;
- With Indigenous stewardship, protocols, and processes.
- Field experience with land, fisheries or archaeology stewardship monitoring, protocols, and procedures;
- Data collection experience in field operations.
- GIS experience and knowledge;
- Experience and familiarity with technology associated with data collection and safety, i.e. iPads and associated apps such as Avenza, GPS, radios, satellite phones, inReach, etc.;
- Experience operating field equipment, including motorboats, ATVs, electro fishers/froggers etc.;

Other Skills, Abilities and Knowledge

- Strong knowledge of the Ktunaxa Nation, ʔamakʔis Ktunaxa and Ktunaxa values;
- Understands Ktunaxa Stewardship principles and standards;
- Familiarity with federal and provincial rules and regulations for the land;
- Knowledge and understanding of archaeology, terrestrial ecology, wildlife biology, botany, and habitat restoration;
- Ability to collaborate with others
- Strong written and oral communication skills
- Strong organizational skills and detail-oriented.
- Ability to work in a team environment.
- Ability to work under supervision and also to work independently when required to do so.

Working Conditions

- This field position requires working extensively under isolated conditions in ʔamakʔis Ktunaxa, including river and lake environments.
- Working conditions are rugged, boat work may be on rough waters, and weather may change rapidly.
- Frequently in outside weather conditions.
- Frequently in off-road terrain and in the presence of wildlife.
- Frequent exposure to dust, dirt and noise.
- Moves between office and fieldwork.

The Ktunaxa Nation Council is committed to providing and maintaining a safe and healthy work environment for all employees and the people, Communities and Bands that we serve. Proof of vaccination is required in accordance with the Ktunaxa Nation Council vaccination Policy.

Internal staff and Ktunaxa people are encouraged to apply; support to apply for this position can be accessed through the Education and Employment Sector Service Center.

Come with your willingness to learn!

Please submit your cover letter and resume
Telling us what attracts you to the position, and how your experiences relate.

**Human Resources
Ktunaxa Nation Council
PO 7825 Mission Road
Cranbrook, BC V1C 7E5
KNC-HR@ktunaxa.org
Fax: (250) 489-2438**

CLOSING DATE: 4:30 pm MST March 10th, 2023

We thank those who apply; however, only those selected for an interview will be contacted.