

Business Lines Highlights (Service Departments | Branches)



CONTRACT ADMINISTRATION

Fernie Substation Upgrade Project

- This project consisted of a complete upgrade to the current substation to meet the growing electricity demand in Fernie; total budget for the project estimated at \$24 million.
- · Nupqu provided contract administration support for the project, securing external procurement (materials and supplies, equipment/building rentals, specific trades, trucking, landscaping, etc...). In addition, we provided a Construction Safety Officer, environmental monitoring oversight, carpentry and electrical apprentices and general labour.
- · After 2 years, the project is now nearing complete. We want to thank all the Nupqu employees and local subcontractors worked with us on this project. It was a great capacity builder for us as a business and the employees involved.



GENERAL CONTRACTING

TransCanada Digs Project

- This project consists of labour and equipment support for natural gas pipeline repairs and maintenance.
- The project occurs every second field season and can have up to 8 people working on it over the span of 2 months.



ENVIRONMENTAL

Saturated Rock Fill Project

- Project at Elkview where Nupqu technicians played a critical role in the pilot passive water treatment project.
- Has been ongoing since November of 2017 and had up to 7 technicians working full time on the project, now down to 3 technicians who will continue until spring 2019.



ENVIRONMENTAL CONTINUED...

Teck Coal Fish Salvage

- · Project consists of fish relocation from active mining areas to more productive habitat.
- · Occurred at Elkview, Line Creek and Fording sites.

Elkview Tunnel Rehabilitation

- · Completing rehabilitation and enhancement of access and infrastructure tunnel at Elkview.
- Nupqu technicians providing environmental monitoring support for the next 2 years,
 5 technicians working full time.



FORESTRY

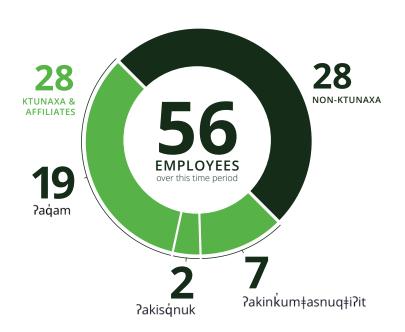
Ktunaxa Community Wildfire Planning

Fuel treatment prescriptions completed for 3 communities and treatment underway.

Forestry Development Planning

· Ongoing work with Canfor and BCTS. Currently 3-4 crews of two working daily.

Employment



Business Development

PURCHASE OF D&B FLAGGING



Nupqu, in partnership with ?aqam Community Enterprises, have successfully purchased D&B Flagging, a flagging traffic control company based in Cranbrook.

FIRE SMART ASSESSMENT



Nupqu is offering Risk Assessments focused on rural properties and providing fire mitigation recommendations including fuel treatment and fire smart techniques for the home.

HEALTH, SAFETY AND TRAINING COORDINATOR



Nupqu welcomed Nicky Hogan as our new Health, Safety and Training Coordinator in August.

Priorities moving forward:

- · Internal health and safety program improvements
- · Internal training (training Nupqu employees)
- · External services (providing health, safety and training services to external clients)

Events + Reminders

ENVIRONMENTAL FIELD SKILLS COURSE



Nupqu, in partnership with the Ktunaxa Nation Council Education and Employment Sector, will be offering another 3 week environmental field skills course coming March-April 2019.

This course is field based and provides hands on training on environmental field techniques and equipment.

Our program in 2018 saw 6 Ktunaxa citizens complete the course, all of which are currently employed or were employed by Nupqu at some point this year.

Contact Pam Way pway@nupqu.com or the KNC Education and Employment Sector for more details if you are interested in attending.

FIRST ANNUAL STAKEHOLDERS MEETING



Our stakeholders meeting was held on November 9, 2018 at the Dan Joe Memorial Museum, ?aqam.

Please check out our website for news, job postings and company information.

NUPQU.COM



